



*Providing Construction, Commissioning and Operations Staff Worldwide*

Allan Ray Carpenter Jr.  
1910 Greenlawn Dr.  
Englewood Fl. 34223

April 25, 2012

Dear Al:

On behalf of TransGlobal Energy and the General Electric management at the Sabiya project in Kuwait, I would like to take this opportunity to congratulate you on your outstanding performance during the course of executing the management, construction and commissioning of this large and very complex facility. Because of your efforts, the Sabiya plant is well on its way to providing a reliable source of power and water to thousands of businesses and individuals in Kuwait for the present and future generations. This is something for which you should be very proud.

As a token of their gratitude for your efforts, GE has requested we issue you a monetary award of \$1000.00 which will be included in your next payroll.

Al, thank you for your dedication and exceptional performance on this fast track project. TransGlobal is very proud to have you as part of our company.

Best regards,

Kevin C Morris  
President and CEO  
TransGlobal Energy, Inc.



**WorleyParsons**

resources & energy

Monday, October 06, 2008

To Whom It May Concern:

The purpose of this letter is to recommend Allan Carpenter for future employment. Over a two month period, Al worked at the UMass CHP Project on various assignments.

The major focus of the work Al accomplished was serving as Turnover Package Coordinator. The condition of the packages as found was very poor and disorganized. And this was at a point in the project when many of the commissioning tasks were supposed to have been completed and documented. Al did numerous hours of research to find the required information and organize it in such a professional way. He also produced exceptions lists for each system that made it easy for the contractor to contact which sub for the missing data or retesting that they owed.

The owners came in to review and were truly amazed at the packages, and what was possible regarding what a turnover package should look like, how it should be organized and what the content should be.

Al also took on the task of outlining and organizing the functional test plans, creating detailed lists of missing signatures, tests that were outstanding and percentage of completed items for each test plan.

Al was always punctual and effective throughout the project. He has a pleasant and professional demeanor and fit right into our team. He is quick to adapt to new tasks and recommended excellent ways to improve old tasks to gain better efficiency. He also demonstrated good skills with Microsoft Office products.

Al was an excellent addition to our staff and I can recommend him for employment without reservation.

Jeffrey S. White  
Startup Manager  
Worley Parsons, Inc.  
Power Plant O&M Services  
UMass CHP Project  
**413-246-9202 (C)**

—Original Message—

**From:** Robinson, John  
**Sent:** Friday, May 02, 2003 11:34 AM  
**To:** PIC Energy HR Dept  
**Subject:** RE: Professional reference for Al Carpenter

**1. How long have you known this person?** I have known Al for about two years. He started working on my project in the spring of 2001.

**2. What is the nature of your working relationship?** I have been the Project Manager for the construction of the Effingham County Plant and Al is the Mechanical Site Representative for the job.

**3. How well does he get along with others?** Al has established good working relationships with the other team members. On this project he serves as the owners representative overseeing the activities of the EPC contractor. His ability to be successful is dependent on his interpersonal skills.

**4. Describe his ability and autonomy in performing a project to completion?** Al is a very focused individual who follows through on all assignments until they are complete. Due to the nature of this job, it has been necessary for him to operate independently since he is the only mechanical site representative.

**5. Describe his fairness as it pertains to dealing with his subordinates and peers?** He is very fair in his dealings with everyone on site. He has interfaced with other site representatives, members of the owners management, the EPC contractor, and vendors who supplied the major equipment.

**6. Please describe any strong points?** One of Al's very strong points is his organization skill. He is very systematic in his approach to work and maintains a very organized workplace. This was instrumental in helping us with the documentation for the project.

**7. Please describe any areas of improvement or weak areas?** On occasion, Al can be a little too intense in carrying out assignments.

**8. If you were in the position to hire him, would you? Yes, without hesitation.**

**9. Have you ever seen them give a presentation? If so, how are his oral or written skills?** Al has made presentations to the site staff for the project. His audience was 20 to 25 people who are familiar with the overall project (sometimes this can be the toughest audience). His presentations are well thought out and organized and logically presented.

**10. Additional Comments:**

Al is a very capable individual who pays attention to detail. He has a good network of business associates developed over the years. I think he will make you a very good employee.

John M. Robinson, PE  
Manager - Engineering & Commercial Support  
Progress Energy



—Original Message—

**From:** Brisendine, Tim  
**Sent:** Friday, April 25, 2003 1:48 PM  
**To:** PIC Energy HR Dept  
**Subject:** RE: Professional reference for Al Carpenter

1. How long have you known this person? I've known Al about two years.
2. What is the nature of your working relationship? We were part of a team overseeing construction of a (Two) GE-Frame 7FA and a Toshiba STG Combined Cycle Power Plant for Progress Energy.
3. How well does he get along with others? AL gets along well with others. Only in certain matters has he been tactful. But it has only been when he needed to be.
4. Describe his ability and autonomy in performing a project to completion? Al is a self leader, he takes the ball and runs with it. He covers all aspects of his job. He is by far one of the most knowledgeable people in his field.
5. Describe his fairness as it pertains to dealing with his subordinates and peers? Al is very reasonable, he realizes there can be more than one way to get the end result.
6. Please describe any strong points? He is persistent for quality and perfection, very confident, thorough, organized and knowledgeable.
7. Please describe any areas of improvement or weak areas? To me Al has no weak areas when it comes to his field, he could work on his tact in select situations.
8. If you were in the position to hire him, would you? Without a doubt. If he were unemployed I would make room for him.
9. Have you ever seen them give a presentation? If so, how are his oral or written skills? I have not seen him give a formal presentation, but the meetings I have sat in on that he was addressed to comment on issues or situations. He was very professional and kept my interest and attention. His writing skills are very good, I have reviewed some of the reports he has written.
10. Additional Comments:  
I have been impressed with Al's performance throughout this project. He has been very helpful to all of the different disciplines at this site. Many times he has saved the company and the contractor substantial cost because of his ability to foresee problem areas and have the solutions before they arise. I feel that Al would be a great asset to any company. Should you have anymore questions. Please do not hesitate to contact me. I can be reached by phone at (912) 713- or you may e-mail me again.

Regards,

Tim Brisendine  
Project Piping Superintendent  
Progress Energy

# ABB EMPLOYEE REFERRAL - ABB POWER GENERATION INC.

TO INITIATE AN EMPLOYEE REFERRAL, COMPLETE THIS FORM AND ATTACH A RESUME IF AVAILABLE

DATE 11-27-00

REFERRED CANDIDATE AL CARPENTER JR.

PHONE NUMBER 817-239-5408

EMPLOYEE NAME

ROLF SCHMID

REFERRED FOR (IF KNOWN) MECHANICAL TIA CT

STREET

2816 WASSON MEMORIAL HWY.

DEPARTMENT

FIELD SERVICE

CITY

SPRING CITY

LOCATION

CA

ENT

2203

STATE

TN

ZIP CODE 37381

RESUME ATTACHED YES ☐ NO ☐

REFERRED CANDIDATES GENERAL AREA OF INTEREST OR SPECIALIZATION

MILLWRIGHT FOREMAN / SUPERVISOR - CT 24 EXPERIENCE IN MIDDIOTHLAN TN.

HOW IS THIS PERSON KNOWN TO YOU? AL WAS FOREMAN WITH L. COON, THE CONTRACTOR THAT WAS USED DURING THE LPT 2 OF TAGES IN MIDDIOTHLAN  
HE WILL ALSO BE UTILIZED AS THE FOREMAN DURING THE T P COMING CT 24 OF TAGE IN HAYS

☐ PERSONAL FRIEND

☐ BUSINESS ASSOCIATE

COMMENTS I RECOMMEND AL FOR THIS POSITION BECAUSE OF HIS TECHNICAL ABILITIES, LEADERSHIP QUALITIES AND MANAGERIAL SKILLS, AS WELL AS HIS QUALITIES AS A PERSON

☐ OTHER (SPECIFY)

HOW LONG HAVE YOU KNOWN THIS PERSON?

SIGNATURE OF EMPLOYEE



SIGNATURE OF CANDIDATE AT TIME OF INTERVIEW

REFERRAL

# Memorandum

To: E. Bertenshaw  
From: John C. Wier  
Date: 10/13/00  
Re: Allan R. Carpenter

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Mr. Bertenshaw,

It comes to my attention that you are considering Mr. Carpenter for employment with our company. I have had the distinct honor of working with him for the past 8 months. Mr. Carpenter is a shining example of how safety and production go hand in hand. In the months that he has worked on this site the people that have worked for AI have sustained not so much as a first aid case. Given the scope of the work that we do, that is an accomplishment that should not go unrecognized. It should also be noted that AI has been called upon time and again for tutelage and guidance from the less experienced of our TFA's. As we grow into the new millennium with a drive towards safety and quality, I believe AI's experience, knowledge, and drive would be a valuable asset to our company.

Regards,

  
John C. Wier

Alstom Power Safety





January 31, 1995

To Whom It May Concern:

In my capacity as Engineering Manager of IDAB Inc. Systems Division, I have had the opportunity to work closely with Mr. Alan Carpenter in a design office, fabrication shop and field environment. Mr. Carpenter has demonstrated an extensive skill set that covers a broad variety of disciplines.

Mr. Carpenter's extensive fabrication experience enabled him to provide invaluable input to my Engineering staff regarding the manufacturability and practicality of proposed designs. On several occasions, he suggested alternate designs that proved to be superior than those developed by trained designers and engineers. He was able to provide this type of input in a positive, team oriented manner which helped avoid the trap of the "not invented here" syndrome. Al has also demonstrated an understanding of the process of developing and improving a design. He is one of the few IDAB employees that provide clearly detailed "as-built" marked-up drawings from the shop and field. As a favor to a customer in Dallas, he even prepared a sketch of guard railing for protecting a piece of equipment from damage by a forklift. The sketch was consistent with acceptable drafting standards.

In the manufacturing shop, Mr. Carpenter has impressed everyone with whom he has had contact. His intimate knowledge of materials and processes of fabrication give him an unparalleled mastery of welding, machining, painting, tooling preparation, and assembly. His easy going manner also makes him an outstanding instructor.

Mr. Carpenter's skills truly shine when placed in the field environment where he can combine his mechanical knowledge with his machining and welding skills and ability to improvise. Perhaps most impressive is the positive effect Mr. Carpenter has on the customers he meets while in the field. His formidable talents give the customer a tremendous sense of confidence in the quality of his work and that of the equipment on which he is working. The best example of this was Mr. Carpenter's experience in Japan where he had a crowd of highly trained Japanese technicians watching in marvel as he ran their machine and weld shop equipment. Another example was Mr. Carpenter's experience in Minnesota where he helped turn a customer's negative attitude toward IDAB into an unqualified positive attitude.

I can unreservedly give Al my recommendation for any position requiring a broad range of skills, including mechanical drafting, machine and weld shop operations or supervision, and installation and start up of new machinery.

A handwritten signature in black ink, appearing to read "John D. Matthews".

John D. Matthews, P.E.

Engineering Manager  
IDAB, Inc. Systems Division

An IDAB International Company





**To Whom It May Concern:**

It is a sincere pleasure to provide the following reference for Mr. Alan Carpenter. Alan is a most unique and articulate individual. Alan has proven to be most capable with any task that has been placed in front of him. Alan was assigned to the Operations Department as a Machinist Supervisor. In this capacity, Alan was responsible for interacting with the Engineering Department, presenting alternate choices for fabrication and manufacturing processes. Alan has been capable of presenting cost saving ideas in advance to fabrication which otherwise would have been extremely costly to the projects.

Alan was responsible for overseeing the daily operation of the machine shop. This required his being able to determine required raw materials, projected times for fabrication of custom components and training of personnel assigned to the Machine Shop. Alan also maintained the tools and equipment in the shop and performed the necessary preventative maintenance on this equipment.

Alan assumed additional duties outside his job description. Alan performed quality inspections on fabricated components and assemblies which were completed within the plant and by outside vendors. Many items maintained close tolerance, both metric and standard. Alan was the very best at these inspections. He did not allow his judgment become clouded when inspecting parts fabricated within the in-house machine shop.

Alan became quite proficient in both the mechanical and electrical phases of our operation. Alan was assigned as a build leader on a major project. His detail for the full project allowed him the ability to keep close records on fabrication and assembly hours and insure that the project goals were met without cost overruns.

Alan has excellent supervisory skills and his approach to a job is well thought out prior to beginning the work. Alan views the work performed by his subordinates as a direct reflection upon himself. Alan has a very high work ethic. He is always prepared for the work day well in advance of the beginning of the shift.

Alan was a key player in the Field Service group. He visited various job sites, within and outside the United States. At each location, Alan was capable of evaluating mechanical problems and enter the customer's machine shop and fabricate the necessary parts for retrofit to our robotics systems.

Sincerely,

Ian Silverstone, Operations Manager  
Bill Heffern, Field Service Supervisor  
Terry Williams, Production Supervisor

An IDAB International Company





March 17, 1995

To whom it may concern:

I have worked with Al Carpenter over the past year and a half. During this time it has become apparent that his skill, reasoning and judgment was a great asset to the projects which he was involved in.

Al was the installation supervisor for IDAB, Inc. at a automated guided vehicle project in Dallas Texas. His responsibilities included interaction with the end user, installation subcontractors and the site engineering staff. His attention to detail and prompt communication to this project management staff was exemplary. Our success was a direct result of his actions on site and his insight at the time of installation.

Al served in this team support capacity in our facility in Hampton VA, as well as our sites in Japan, Minneapolis MN, Dallas TX and New York. His work has always been excellent and his skills are to be highly praised.

I would highly recommend Al Carpenter as a extremely motivated employee and a man of integrity.

Sincerely,

Tim Harris  
Project Manager for  
IDAB Incorporated  
150 Research Drive  
Hampton, VA 23666

An IDAB International Company

150 Research Drive, Hampton, Virginia 23666-1339; Mailing Address: P.O. Box 8157, Hampton, Virginia 23666-0157  
(804) 766-9300, FAX: (804) 766-9313



# HORNE BROTHERS, INC.

2408 HARBOR ROAD • P. O. BOX 21 • NEWPORT NEWS, VIRGINIA 23607

Telephone

NEWPORT NEWS - DIAL (804) 380-8900  
NORFOLK - DIAL (804) 486-1010

Date 2-11-84

Dear A. R. Carpenter,

THANK YOU FOR YOUR GOOD WORK!

We are happy to recognize your growth in knowledge and job skill with this earned increase in wages. Your support and loyalty to Horne Brothers is needed and appreciated. We thank you for your contribution in making this a better and more progressive place to work.



J. C. Gammon, Sr.

Personnel Director



M.C. Martin Production Supt.

Job Class 1/C Mechanic

Date Effective 2-14-84

MARINE REPAIRS : MACHINE SHOP STEEL FABRICATION PLANT MAINTENANCE